

Meeting	<b>POLICY DEVELOPMENT GROUP</b>
Time/Day/Date	6.30 pm on Monday, 5 November 2018
Location	Council Chamber, Council Offices, Coalville
Officer to contact	Democratic Services (01530 454512)

All persons present are reminded that the meeting may be recorded and by attending this meeting you are giving your consent to being filmed and your image being used. You are kindly requested to make it known to the Chairman if you intend to film or record this meeting.

The Monitoring Officer would like to remind members that when they are considering whether the following items are exempt information under the relevant paragraph under part 1 of Schedule 12A of the Local Government Act 1972 they must have regard to the public interest test. This means that members must consider, for each item, whether the public interest in maintaining the exemption from disclosure outweighs the public interest in making the item available to the public.

## AGENDA

Item	Pages
<b>1. APOLOGIES FOR ABSENCE</b>	
<b>2. DECLARATION OF INTERESTS</b>	
Under the Code of Conduct members are reminded that in declaring disclosable interests you should make clear the nature of that interest and whether it is pecuniary or non-pecuniary.	
<b>3. PUBLIC QUESTION AND ANSWER SESSION</b>	
To receive questions from members of the public under rule no.10 of the Council Procedure Rules. The procedure rule provides that members of the public may ask any question on any matter in relation to which the Council has powers or duties which affect the District, provided that three clear days' notice in writing has been given to the Head of Legal and Support Services.	
<b>4. MINUTES</b>	
To approve and sign the minutes of the meeting held on 19 September 2018.	<b>3 - 12</b>
<b>5. PEOPLE PLAN</b>	
Report of the Head of Human Resources and Organisation Development	<b>13 - 30</b>

<b>6. THE COUNCIL'S APPROACH TO FLY TIPPING</b>	
Report of the Head of Community Services	<b>31 - 44</b>
<b>7. 2018/19 QUARTER 2 PERFORMANCE MANAGEMENT REPORT</b>	
Head of Human Resources and Organisation Development	<b>45 - 112</b>
<b>8. ITEMS FOR INCLUSION IN THE FUTURE WORK PROGRAMME</b>	
To consider any items to be included in the work programme. The plan of forthcoming Cabinet decisions and the current work programme are attached for information.	<b>113 - 124</b>

Circulation:

Councillor R Ashman  
Councillor N Clarke  
Councillor T Eynon  
Councillor G Houl  
Councillor P Purver  
Councillor V Richichi  
Councillor A C Saffell  
Councillor S Sheahan  
Councillor N Smith (Deputy Chairman)  
Councillor M Specht (Chairman)